

LGNYY

Fire & Rescue Service Update and Transformation Plans

20 December 2019

Andrew Brodie, Chief Fire Officer

Context: North Yorkshire Fire & Rescue

- PFCC Business Case
- 100 Day report
- PFCC Fire & Rescue Plan*
- PFCC One Year On report
- Ambition 2025
- HMICFRS report
- Risk and Resource Model

FRS Plan: Priorities



Caring about the vulnerable

to provide services that will best protect the most vulnerable people in our community and in doing so, make them safer

Ambitious collaboration

to maximise opportunities to work jointly with partners and to provide a more effective, efficient and proactive community safety service

Realising our potential

to create an inclusive work environment and a positive, supporting culture where we provide our people with the equipment, IT, training, skills, and capacity to effectively prevent and respond to incidents

Effective engagement

to increase trust and public confidence in our Service, involving, engaging and consulting our communities on the services we provide and delivering the best possible service

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- PFCC Business Case
- 100 Day report
- PFCC Fire & Rescue Plan
- PFCC One Year On report
- Ambition 2025
- HMICFRS: Inspection and report*

HMICFRS: Report Outcomes

Effectiveness

Good

Efficiency

Requires Improvement

People:

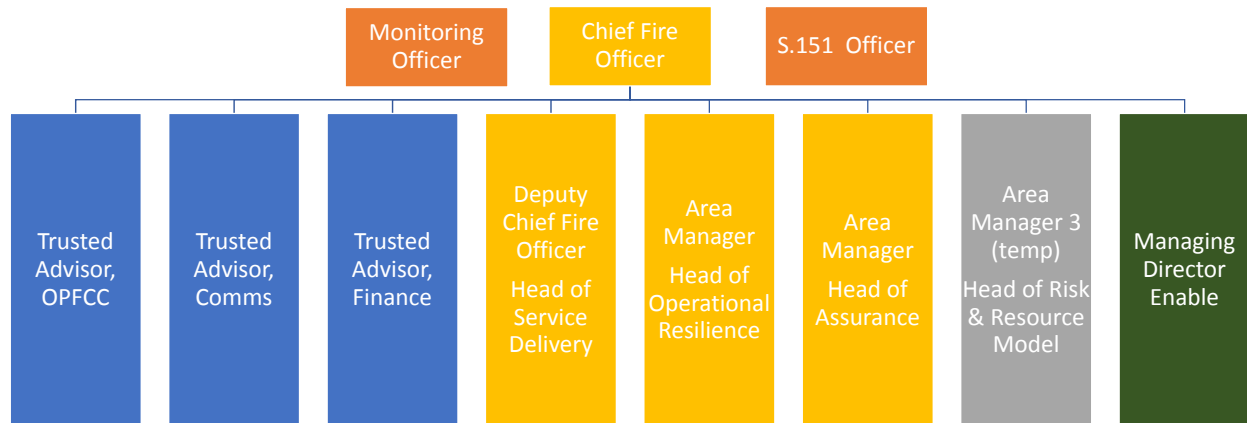
Requires Improvement



2019 Achievements

- HMICFRS – first inspection and report
- T2020
- Enable
- HQ move/ICT development
- New leadership team*
- Cultural development
- Finance Working Group
- Service delivery

Restructure: Strategic Leadership Team



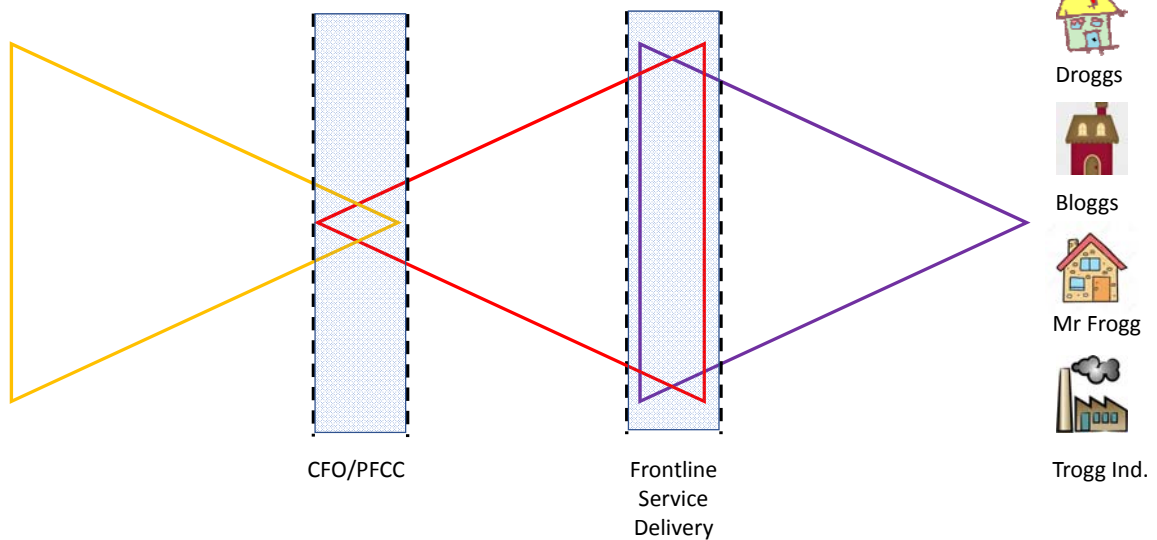
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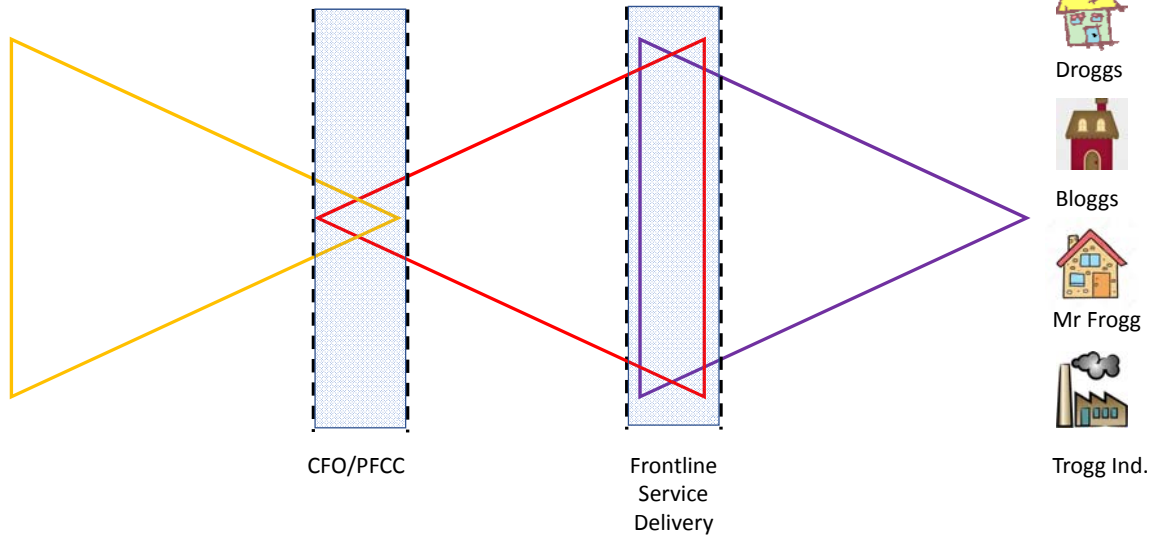
2020 and beyond

- Alignment of IRMP, PFCC election cycle and their FRS plan
- Service transformation
- But first, why do we exist...

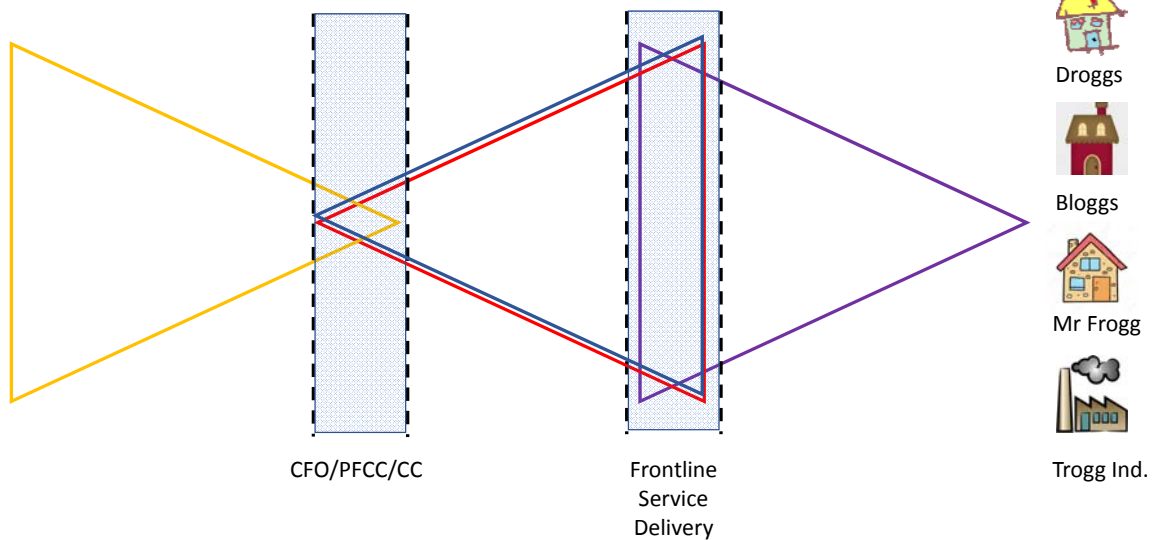
Why do we exist? Be Safe, Feel Safe



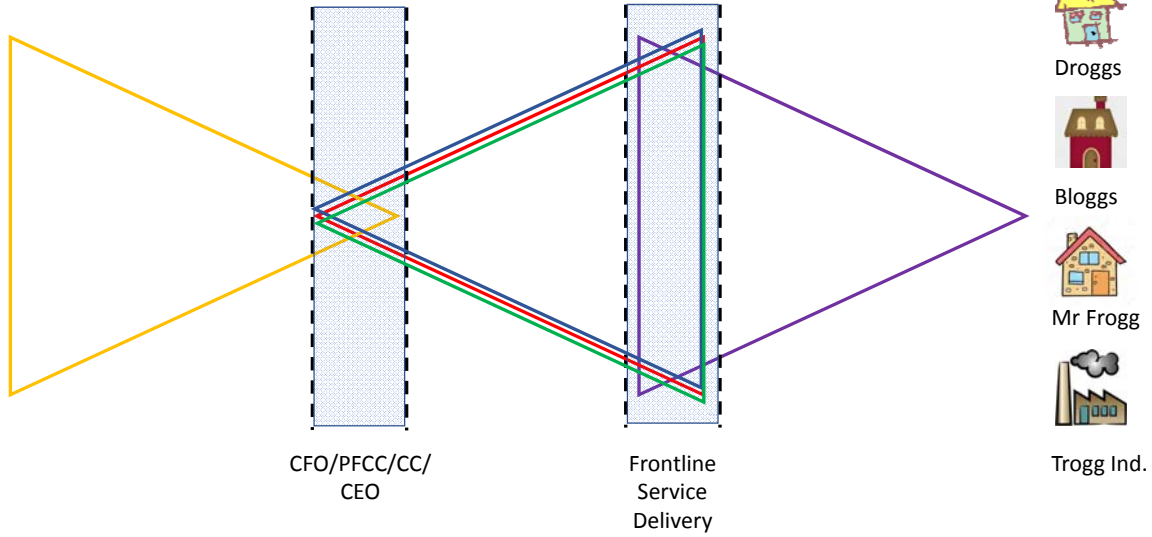
Who do we exist with?



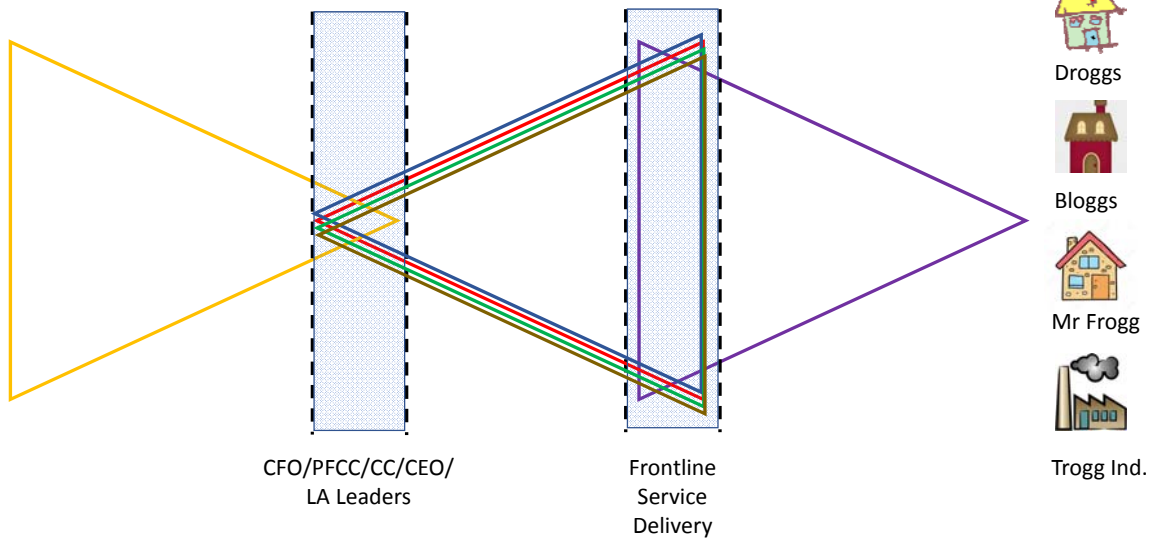
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Why do we exist with?



Transformation: What's the future?

- Opportunities

- On-Call availability
- Maximising Value for Money of Service Delivery
- Saving to invest to modernise

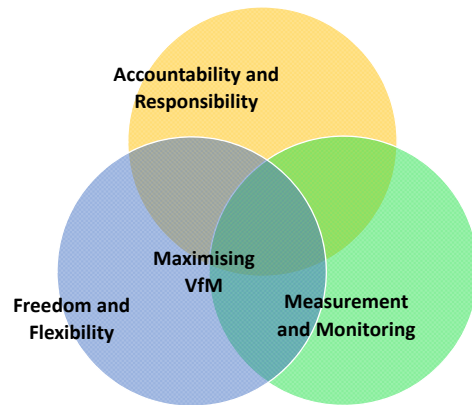
- Barriers

- Funding
- Capacity
- Resistance

Opportunity 1: On-call Availability



Opportunity 2: Maximise VfM in Service Delivery



Delivery Tools

Prevention
Protection
Response
Resilience

Enabling Tools

Planning
Partnership
Performance Monitoring

Opportunity 3: Save to invest to modernise

- Estate
- Fleet
- Equipment
- PPE
- Training

Questions